



August 2005

United States Army

**Prepare Suspension of
Favorable Personnel Action**

Practical Exercise

DO NOT WRITE IN THIS BOOKLET

Prepare Suspension of Favorable Personnel Action

OBJECTIVE: This practical exercise is designed to evaluate your ability to prepare suspension of favorable personnel action (FLAG).

MATERIALS NEEDED:

1. AR 600-8-2
2. Answer booklet
3. Pencil

INSTRUCTIONS:

1. Ensure your name, social security number, and class number are on the answer booklet.
2. This booklet contains two parts. Part I consists of seven multiple-choice questions that are worth 10 points each. Part II consists of three situations requiring you to prepare a DA Form 268 for each that are worth 10 points each and must be completed without errors. You will have 50 minutes to complete this practical exercise. Count and check each question now. If you are missing a question or a portion of it is illegible, obtain a new practical exercise booklet from your instructor.
3. Each question has only one correct answer. Make all responses clear and legible in the answer booklet. Ensure the question number in the practical exercise booklet corresponds to the question number in the answer booklet. Read each question carefully, but move on so you may answer all questions in the time allotted. If you make a mistake or if you have to change an answer on the answer sheet, erase completely and then mark your correct answer.
4. **ALL WORK ON THIS EXERCISE MUST BE YOUR OWN.** You may **NOT** communicate with other students, give or receive assistance, make record of your answers anywhere but in your answer booklet, or pass on information about this exercise to other students. Failure to follow these instructions will result in the appropriate disciplinary action.
5. Upon completion of this exercise turn in your answer booklet to the instructor. You will receive further guidance at that time.

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Part I

1. What causes a flag to be initiated?
 1. When an unfavorable action is started against a Soldier (ONLY)
 2. When a Soldier is informally placed under investigation (ONLY)
 3. When an unfavorable action or investigation is formally initiated by civilian or military authorities (ONLY)
 4. When an unfavorable action or investigation (formal or informal) is started against a Soldier by civilian or military authorities
2. What is the difference between a non-transferable flag and a transferable flag?
 1. A non-transferable flag cannot be removed and a transferable flag can be removed
 2. A non-transferable flag cannot be transferred to another unit and a transferable flag can
 3. A non-transferable flag expires when a Soldier leaves the unit and a transferable flag never expires
 4. A non-transferable flag does not transfer upon promotion of the Soldier and a transferable flag does
3. What is the effective date for a flag removal for a Soldier on the weight control program?
 1. The date of the next weigh-in
 2. 90 days from the date the flag was initiated
 3. 30 days after the Soldier meets the weight control standards
 4. The day the Soldier is determined to meet the weight control standards
4. What is the primary function of the Suspension of Favorable Personnel Actions System?
 1. Punish those Soldiers that do not comply with the standards set forth in AR 600-8-2
 2. Ensure Soldiers understand that they must adhere to the rules and regulations of the Army
 3. Guard against the accidental execution of specified favorable personnel actions for Soldiers not in good standing
 4. Protect the values and integrity of the force by ensuring Soldiers that do not meet the standards of conduct do not receive any favorable actions
5. How often is the Suspension of Favorable Personnel Action Roster printed?
 1. Weekly
 2. Monthly
 3. Twice a week
 4. Twice a month

6. Who has the authority to retain a flagged Soldier passed their normal ETS/ESA/MRD?
1. General Court Martial Convening Authority (GCMCA) (ONLY)
 2. Headquarters, Department of the Army (HQDA) (ONLY)
 3. Both the GCMCA and HQDA
 4. None of the above
7. What favorable personnel actions are suspended when a Soldier is flagged for APFT failure?
1. Promotion, reenlistment, and extension
 2. Awards and Decorations and Promotion
 3. Reenlistment, extension, and Awards and Decorations
 4. Promotions, Awards and Decorations, and Reenlistment

Part II

Situation 1: Today's date is 27 June 2009. Your unit conducted an APFT this morning. SSG Bain failed the APFT. Your supervisor has instructed you to initiate a flag on SSG Bain. Your unit commander's name is CPT James E. Smith. You are assigned to A Co, 229th AVN RGT, Fort Drum NY.

Additional Information:

NAME: Bain, William Roger
RANK: SSG
COMPONENT: Regular Army
SSN: 979-76-4304
ETS: 20090906
UNIT: A Co, 229th AVN RGT, Fort Drum, NY 13604
MAJOR COMMAND: FORSCOM
PSC: 369th Human Resources Center, Fort Drum, NY 13604
PSC PHONE NUMBER: 546-7890

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Situation 2: SPC Jacobs was flagged for Adverse Action. The adverse action has moved into the punishment phase. SPC Jacobs is on reassignment orders to Korea. Your supervisor has given you a copy of the Article 15 and instructed you to transfer the flag on SPC Jacobs. Your unit commander's name is CPT James E. Smith. You are assigned to A Co, 229th AVN RGT, Fort Drum, NY.

Additional Information:

NAME: Jacobs, William Ray
RANK: SPC
COMPONENT: Regular Army
SSN: 979-22-1454
ETS: 20090111
UNIT: A Co, 229th AVN RGT, Fort Drum, NY 13604
MAJOR COMMAND: FORSCOM
PSC: 369th Human Resources Center, Fort Drum, NY 13604
PSC PHONE NUMBER: 546-7890

Situation 3: SGT Callahan was flagged for failure to meet the weight control standards. On 28 July 2007, the unit conducted a weigh-in and SGT Callahan met the standards. Your supervisor has instructed you to remove the flag because the case was closed favorably, effective the date of the weigh-in. Your unit commander's name is CPT James E. Smith. You are assigned to A Co, 229th AVN RGT, Fort Drum, NY.

Additional Information:

NAME: Callahan, Michelle Dianne
RANK: SGT
COMPONENT: Regular Army
SSN: 979-45-9962
ETS: 20080214
UNIT: A Co, 229th AVN RGT, Fort Drum, NY 13604
MAJOR COMMAND: FORSCOM
PSC: 369th Human Resources Center, Fort Drum, NY 13604
PSC PHONE NUMBER: 546-7890